JEEMS

Journal of East European Management Studies

Irma Rybnikova Anna Soulsby Susanne Blazejewski (eds.)

Special Issue

Women in Management in Central and Eastern European Countries



Special IssueJournal of East European Management Studies JEEMS

Editorial Committee: Prof. Dr. Thomas Steger, Prof. Dr. Rainhart Lang, Prof. Dr. Irma Rybnikova

Editorial Office: Prof. Dr. Thomas Steger, Universität Regensburg, Wirtschaftswissenschaftliche Fakultät, Lehrstuhl für BWL II, insb. Führung und Organisation, Universitätsstr. 31, 93053 Regensburg

Irma Rybnikova | Anna Soulsby Susanne Blazejewski [eds.]

Women in Management in Central and Eastern European Countries



The Deutsche Nationalbibliothek lists this publication in the Deutsche Nationalbibliografie; detailed bibliographic data are available on the Internet at http://dnb.d-nb.de

ISBN 978-3-8487-6640-6 (Print)

978-3-7489-0719-0 (ePDF)

ISSN 0949-6181

British Library Cataloguing-in-Publication Data

A catalogue record for this book is available from the British Library.

ISBN 978-3-8487-6640-6 (Print)

978-3-7489-0719-0 (ePDF)

ISSN 0949-6181

Library of Congress Cataloging-in-Publication Data

Rybnikova, Irma / Soulsby, Anna / Blazejewski, Susanne Women in Management in Central and Eastern European Countries Irma Rybnikova / Anna Soulsby / Susanne Blazejewski (eds.) Includes bibliographic references.

ISBN 978-3-8487-6640-6 (Print)

978-3-7489-0719-0 (ePDF)

ISSN 0949-6181

1. Edition 2020

 $@\,Nomos\,Verlagsgesellschaft, Baden-Baden, Germany\,2020.\,Printed\,and\,bound\,in\,Germany.\\$

This work is subject to copyright. All rights reserved. No part of this publication may be reproduced or transmitted in any form or by any means, electronic or mechanical, including photocopying, recording, or any information storage or retrieval system, without prior permission in writing from the publishers. Under § 54 of the German Copyright Law where copies are made for other than private use a fee is payable to "Verwertungsgesellschaft Wort", Munich.

No responsibility for loss caused to any individual or organization acting on or refraining from action as a result of the material in this publication can be accepted by Nomos or the editors.

Table of Contents

Editorial

Irma Rybnikova, Anna Soulsby, Susanne Blazejewski Women in management in Central and Eastern European (CEE) countries: "All quiet on the eastern front"?	7
Articles	
Anastassiya Lipovka, Zoltan Buzady Gender stereotypes about managers: a comparative study of Central-Eastern Europe and Central Asia	15
Daniel Havran, Henriett Primecz, Zsolt Lakatos Does female presence on corporate boards impact firm performance? Evidence from listed firms in Central Eastern Europe	37
Monika Wieczorek-Kosmala Female representation in management and supervisory boards and risk management practices: evidence from Poland	69
Ingrida Frankienė, Virginija Šidlauskienė, Vita Juknevičienė, Sigitas Balčiūnas, Oksana Mejerė Women's political representation at local self-government in Lithuania: the case of mayors	91
Mare Ainsaar, Kadri Soo, Rein Toomla Do women in power avoid making cuts to child welfare during an economic recession?	116
Oana Mara Stan Sticking to the script: women managers just do it all	131
Lela Griessbach, Kerstin Ettl The entrepreneurial ecosystem and its impact on female managers in transition economies: The case of Georgia	150
Research Note	
Dinara Tokbaeva Female founders in post-socialist contexts: A case study of female founders and owners of media businesses in Kyrgyzstan	172